In addition to all other sources of candidates, COMU will undertake searches of the Appointments database to determine whether any candidates have the appropriate skills and therefore should be added to the list to be considered for any role. A separate search will be undertaken for every position under consideration.

The COMU Appointments database is a sophisticated search engine that allows consideration of multiple variables to come up with a range of options. There is no fixed methodology, as each candidate search will be tailored to the needs of the specific position and the skills being sought.

Any candidates who appear to have some or all of the skills required will be added to the list of self-nominations and will be given equal consideration as with all other candidates.